



March 1, 2023

The Board of Directors of Heckrodt Wetland Reserve is excited to announce the selection of Luke Schiller to step into the Executive Director position succeeding Tracey Koenig. Late last year, Tracey announced her retirement effective April 30<sup>th</sup>, 2023, after serving the Reserve for 25 years.

Luke joined Heckrodt in March of 2008 as a Naturalist/Educator and after 4 years, became the Naturalist/Public Programs Coordinator. In 2018, he was promoted to the Director of Education and since has established himself as an incredible asset to the organization. Over the last fifteen years, Luke has been an integral part of successfully enhancing our education programs and offerings leading to a record level of participation in recent years. He enjoys creating programming that fosters learning through playing and exploring. His proudest accomplishment is the creation of the Wild Space outdoor learning scape, establishing a building block for future impact and growth. Luke's leadership skills and experience in the non-profit sector have surpassed our expectations and we are excited to announce this promotion.

He will begin his role on March 6<sup>th</sup> and will work with Tracey on transitioning the Executive Director duties. Much like Tracey, his passion and love for preservation, education and restoring this local wetland is very transparent. We are grateful that Tracey is leaving Heckrodt Wetland Reserve in a strong position for continued growth and are excited for Luke to lead us in positioning Heckrodt as a leader in environmental preservation, education and recreation in the Fox Cities in the years ahead.

Please join us in congratulating Luke as he transitions and leads Heckrodt Wetland Reserve in this exciting time. On behalf of us all, thank you for your support and helping to expand the impact of our mission.

Sincerely,

Jesse Nelson  
Board President